

GERIATRIC EDUCATION & RESEARCH INSTITUTE

JOB DESCRIPTION

JOB TITLE : Research Fellow/Associate (Program evaluation & implementation research)

DEPT/SECTION : Research

STATEMENT OF PURPOSE

To undertake independent and/or collaborative research and to contribute to GERI research strategies.

MAJOR DUTIES AND RESPONSIBILITIES

(A) SPECIFIC (70%)

1. To conduct program evaluation and implementation research focusing on preventing functional decline and implementing integrated care in older adults
2. To produce high quality research reports and/or publications
3. To submit research grant applications
4. To lead activities designed to develop collaborative research with external partners, colleagues and/or support staff and to actively develop external contacts and networks relevant for future collaborations and funding opportunities
5. To supervise and mentor junior researchers and interns
6. To lead relevant research meetings including those related to knowledge translation
7. To ensure that responsibilities identified within internal processes as research ethics procedures as well as health and safety guidelines are met by research team members
8. To take responsibility for resolving problems affecting the delivery of research projects and planning future research projects
9. To contribute to teaching activities
10. To work on other projects and initiatives

(B) GENERAL (30%)

1. To be a leader in embracing change, and develop productive working relationships with other members of staff

2. To provide clear goals and direction for junior research staff
 3. To build a strong research team
 4. To assume additional responsibilities as assigned
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JOB REQUIREMENTS

(A) EDUCATION, TRAINING AND EXPERIENCE

- Relevant PhD or Masters qualification, particularly in health and social sciences
- Research experience including relevant publications
- Experience of working in a research team environment
- Experience of developing research projects and bringing them to successful completion
- Strong leadership qualities, sound judgment and superior decision-making and problem-solving skills.
- Good communication and interpersonal skills

(B) SPECIALISED TRAINING & EXPERIENCE

- Research experience in program evaluation and/or implementation research
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